



Corporate and Social Responsibility Statement

Kromachem commits to upholding the Principles of the United Nations Global Compact which asks companies to embrace support and enact, within their sphere of influence, a set of core values in the areas of human rights, labor standards, the environment and anti-corruption:

Human Rights

- Principle 1: - Businesses should support and respect, within their sphere of influence, the protection of internationally proclaimed human rights and....
- Principle 2: - make sure that they are not complicit in human rights abuses.

Labour Standards

- Principle 3: - Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining ...
- Principle 4: - the elimination of all forms of forced and compulsory labor
- Principle 5: - the effective abolition of child labor and
- Principle 6: - the elimination of discrimination in respect of employment and occupation.

Environmental Protection

- Principle 7: - Businesses should support a precautionary approach to environmental challenges
- Principle 8: - undertake initiatives to promote greater environmental responsibility and
- Principle 9: - encourage the development and diffusion of environmentally friendly technologies

Fighting Corruption

- Principle 10: - Businesses should work against corruption in all its forms, including extortion and bribery.

Signed: E Kensbock

Chairman

